

United States Court of Appeals
FOR THE EIGHTH CIRCUIT

No. 02-2978

Leelyn J. Gorman,

Appellant,

v.

Wells Manufacturing Corporation,

Appellee.

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On Appeal from the United States
District Court for the Southern District
of Iowa
[PUBLISHED]

Submitted: May 16, 2003

Filed: August 15, 2003

Before BOWMAN, BYE, Circuit Judges, and ERICKSEN¹, District Judge.

PER CURIAM

Leelyn Gorman was employed by Wells Manufacturing Corp. in Centerville, Iowa. In September of 1998, she missed eight days of work, was 25 minutes late for work one day and four hours late another. Pursuant to Wells' policy, she presented a disability certificate from her doctor for the absence. The doctor who signed the disability certificate later informed Wells that he had not asked Gorman to stay

¹The Honorable Joan N. Ericksen, United States District Judge for the District of Minnesota, sitting by designation.

home; he did not know of any disability complications (Gorman was pregnant) during the days in question; and that Gorman had been warned by his office about malingering. Gorman was then fired.

On appeal, Gorman argues that the District Court² erred in granting summary judgment to Wells on her ADA, Title VII, and Iowa Civil Rights Act disability and sex discrimination claims. We have conducted a de novo review of the entire record, and have carefully reviewed the briefs and arguments of counsel and we conclude that there was no error in the District Court's decision granting summary judgment. See Whitley v. Peer Review Sys., Inc., 221F3d 1053, 1055 (8th Cir. 2000) (standard of review). Accordingly, we affirm. See 8th Cir. R. 47B.

A true copy.

ATTEST:

CLERK, U.S. COURT OF APPEALS, EIGHTH CIRCUIT.

²The Honorable James E. Gritzner, United States District Court Judge for the Southern District of Iowa.